



Financial Controller – Stark International

New Glasgow, Nova Scotia

Are you looking for a role with a big impact? How about an opportunity to play a key role to support the business at **Stark International**, the leading transformer company in North America? **Stark International** is looking for an analytical, success driven professional accountant to join their growing success story, in the capacity of Financial Controller.

Established in 1994, Stark International offers a full range of transformer oil diagnostics/analysis and oil processing services including transformer installation, mechanical repair and maintenance, electrical testing, oil supply and disposal, transformer movement, and disposal services. Along with our U.S. sister company, TransFluid Services, our client list includes many utilities, industrial facilities, transformer manufacturers, and both large and small high voltage contractors.

Even though we are growing, our work culture feels more like a family than a cold, corporate business. If you bring passion and flexibility to the execution of your responsibilities as a Financial Controller and want to be a part of the Stark International family, then we want to hear from you.

Role Overview

In this role, we are looking for a financial professional, interested in rolling up their sleeves, and getting actively involved in supporting the success of Stark International. The ideal candidate will pro-actively work to develop processes and structures, as well as keep an eye on the daily and monthly reporting requirements. In joining our team, you will contribute timely and accurate business insights.

Responsibilities

The successful candidate will work with the leadership team to ensure all financial standards and procedures in place are adhered to and will seize opportunities to improve revenue generation and realization, providing timely and accurate financial data to facilitate informed management decisions. Examples of specific duties include (but are not limited to):

- Evaluate, maintain and continuously enhance the finance and accounting functions of the organization, including monitoring and reporting financial performance.
- Prepare monthly/quarterly/annual internal financial reporting related to the financial position of the organization including revenues and expenses, including project level cost accounting to monitor the progress and performance of specific projects
- Ensure month/quarter/year-end processes are completed in a timely manner to ensure accurate financial and non-financial reporting requirements are met in accordance with appropriate/relevant accounting standards.
- Compiling weekly project costings (including equipment costs) for approval
- Monitors and confirms financial condition by conducting audits, providing information to external auditors.
- Provide valuable financial insights and analysis to assist the Leadership in decision making

- Manage the preparation of financial forecasts for the organization including the consideration of historical results and future assumptions
- Prepare budgets for expenditures of the company for approval of the owner
- Implement and maintain internal control and safeguards for receipt of revenue, costs, budgets, and actual expenditures.
- Prepare monthly remittances
- Direct supervision of all accounting functions including the oversight of the monthly close process, monthly/quarterly/annual financial statements, financial reporting/analysis, collection/accuracy of accounts receivable, and supervising accounts payable.
- Adhere to all company policies, procedures, and business ethics.
- Other duties, as may be assigned by Leadership.

Requirements

- Possession of a recognized professional Accounting or Finance designation (CA, CPA, CFA) with 5 years of work experience.
- Increasingly progressive mid-level management or finance experience in a similar role
- Experience working to support a growing family enterprise is considered an asset
- Working knowledge of finance law and regulatory standards (GAAP)
- Working knowledge of both Canadian and American tax compliance regulations and reporting is considered an asset
- Proven knowledge and expert use of Sage 300 (an asset) Financial Software, MS Excel, MS Office components
- Ability to analyze financial data and prepare financial reports, statements, and projections
- Ability to think strategically and work in a 'hands on' role
- Ability to work well independently as part of a team
- Excellent organizational skills and the ability to meet deadlines in a fast-paced work environment
- Strong work ethic with personal drive for success
- Must possess excellent verbal, analytical, organization, and written skills.
- Must have legal authorization to work in Canada. This role is not open for sponsorship.

As a leader of the finance and accounting functions, you must be able to demonstrate leadership while simultaneously working as a team by sharing your financial knowledge and expertise to educate employees.

If you feel you are a match for the requirements above and would like to join our team, please email a cover letter and resume to: joannamcinnis@starkoil.com

We appreciate all expressed interest in this position; however, only the candidates selected for interview will be contacted. No phone calls please.

We encourage applications from all qualified individuals, including Aboriginal peoples, persons with disabilities, members of visible minorities and women. Members of designated groups are encouraged to self-identify. All qualified candidates are encouraged to apply; however, Canadian Citizens and Permanent Residents will be given priority.